



Woodbury Public School District
Five-Year Strategic Plan

Approved By
The Woodbury Board of Education on:
JUNE 25, 2008

BELIEFS

We believe that . . .

- Each individual has inherent worth.
- Every individual desires to succeed.
- All people can learn.
- Individuals are responsible for the choices they make.
- Each person bears responsibility to work toward the common good of the community.
- The family is the primary influence in the development of the child.
- Shared moral values are essential for the well being of the individual and the community.
- The strength of the community is directly related to the strength of its schools
- Diversity increases the opportunity for mutual respect and personal growth.
- High expectations and hard work drive individuals and organizations toward excellence.
- The education of the entire population is fundamental to the survival of democracy.
- Education is a responsibility shared by students, families, school and community.
- Education expands opportunities throughout life.

PARAMETERS

All decisions will be based strictly on what is best for students.

- ✓ We will always operate safe schools conducive to learning.
- ✓ We will not tolerate behavior that demeans the self-worth or dignity of any individual or group.
- ✓ No new program or service will be accepted unless it is consistent with the strategic plan, benefits clearly exceed cost, and provisions are made for staff development and program evaluation.
- ✓ No existing program or service will be retained unless it continues to have an optimum contribution towards the mission and benefits continue to justify the cost.
- ✓ Site-based decisions will always be consistent with the strategic plan.
- ✓ We will continuously improve communication between our staff, families, and community.
- ✓ We will hire and retain the best individuals available for the Woodbury community.
- ✓ We will identify and appropriately respond to ineffective performance by administrators, teachers, support staff and students.

MISSION

Building upon our history, diversity and beliefs, the mission of the Woodbury Public Schools,

a leader in personalizing education,

is to ensure each child becomes a responsible citizen who excels in his or her endeavors and meets life's challenges with courage, confidence and pride;

this is accomplished by utilizing proven instructional strategies and innovative methods by highly skilled and dedicated individuals in partnership with families, our city and the global community.

OBJECTIVES

- By 2013, each student will be proficient on state and local assessments and at least 50% of our students in each ethnic, gender and socioeconomic sub-group will achieve at the advanced proficiency level.
- At each level, every student will create, implement and be accountable for a meaningful, personalized achievement plan tailored to his or her interests and aspirations.
- By 2012, each student will graduate with a post-secondary plan that aligns with his or her individual career and/or educational goals.
- All students will develop and consistently demonstrate the character traits of a responsible citizen.