



WOODBURY CITY PUBLIC SCHOOLS

Woodbury City Board of Education Personnel 2011-12 School Year

Committee

Lynn Jennings Dennen, Chairperson
Steven Abbott
Kathy Mangeri
Eliza White

Outline of Functions and Operations

- Investigate and understand current practices with regard to the negotiation process,
- Conduct contract negotiations with the Woodbury Education Association, the Woodbury Administrators' and Supervisors' Association, the school business administrator and the superintendent,
- Review any contractual sidebar proposals (chair or committee as a whole, depending on scope of the change),
- Annually review tenured and non-tenured faculty and the secretarial, custodial, and administrative staff at the mid-year mark of the school year in advance of any administrative recommendations regarding future employment,
- Review administrative recommendations for non-renewal,
- Hear employee discipline matters or grievances when the matter is determined to be handled at a committee level,
- Participate (chair or designee) in the interview process for the selection of any new building principal, business administrator, and/or superintendent,
- Coordinate the evaluation of the superintendent, and
- Review any new personnel positions proposed or reductions in staff that are included as part of the budget process.

Areas of Concern Generally Covered by the Personnel Committee

- A. Contract negotiation
- B. Personnel evaluation
- C. Superintendent evaluation
- D. New personnel proposals
- E. Reduction of staff



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Proposed Meetings for 2011-12 School Year

- October 26, 2011
- February 1, 2012
- April 4, 2012

NOTE: The Personnel Committee will have a series of additional meetings related to WEA contract negotiations. These dates will be determined as that process nears.